



# **Chief Executive Officer Compensation At A Glance - Forbe's 2000 List CEO Compensation: The Relationship To Organizational Performance In Multinational Insurance Companies**

*Dr. John Ballard*

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David Cook Microsoft Design & Deployment Engineer - Systems Integrator at It's About Solutions I have only known and worked with John for a couple of months. What started out to be him coming to me looking for specific services that my company provides, ended up in both of us helping each other. It was wonderful and a definite win-win for both of us. John is a very intelligent and knowledgeable Psychologist particularly when it comes to Management Consulting, and he provided me with some valuable information and recommendations for my business while we worked together on his project. What strikes me most about John is the passion he has for the type of work he performs and the fact that he truly cares about people and relationships. This is something that is rare in today's culture. I'm sure John and I will continue to keep in touch and continue to foster the relationship we have developed in the years to come. Mark Davis Martial Arts Instructor -Boston Martial Arts Center <http://www.bostonmartialarts.com> I've known John for well over a decade. He is highly motivated and dedicated to consulting engineers and engineering managers finding solutions for people and organizations who need help. I highly recommend him for helping you solve your toughest organizational challenges. Mark Methven at Oracle Corporation "In the nearly twenty years that I have known John in various capacities, he has continuously exhibited the flexibility and acumen crucial for success and stability in rapidly changing business environments. If there were one person that I would like to have on my team to ensure a positive, go-getter mood, an ever-present can-do attitude and the skills to make them happen, it is John." Dr. Henry Kelly Organizational Psychologist in Private Practice "The tools and techniques that John shares in his book help leaders make a difference in their organizations. It should be a required reading of any leader looking to motivate and inspire others. John teac

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