



Equality and Sex Discrimination Law

Katherine O'Donovan, Erika Szyszczak

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Legislation on sex discrimination and equal pay has been in operation in the UK for just over a decade. This book critically examines the nature of the legislation, its impact on women and the labour market, and its interaction with the law of the European Community as it has affected the UK. Interpretation by courts and tribunals illustrates the scope of the legislation and its limitations. The book focuses on the overlapping contexts of labour law, family law and legal theory, but also discusses perspectives from feminism and civil liberties. By applying conceptual analysis to specific legislation and adjudication, the authors aim to advance current debates about equality, discrimination and state regulation, and to deepen the analysis of the legal concepts involved. An important element is the authors' comparative discussion of approaches in the European Community and the USA.

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