



# **Solving Disproportionality and Achieving Equity: A Leader's Guide to Using Data to Change Hearts and Minds**

*Edward A. Fergus*

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# Solving Disproportionality and Achieving Equity: A Leader's Guide to Using Data to Change Hearts and Minds

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**Solving Disproportionality and Achieving Equity: A Leader's Guide to Using Data to Change Hearts and Minds** Edward A. Fergus

*When the numbers don't lie, this is your guide to doing what's right*

If your school is faced with a disproportionate rate of suspensions, gifted program enrollment, or special education referrals for students of color, this book shows how you can uncover the root causes and rally your staff to face the challenge head on. You will:

- Understand how bias creates barriers to the success of students of color
- Know what questions to ask and what data to analyze
- Create your own road map for becoming an equity-driven school, with staff activities, data collection forms, checklists, and progress monitoring tools

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